

# Dundee Ducks Inline Roller Hockey Club SCIO

## Code of Conduct for adults working/volunteering with children and young people

This Code of Conduct has several important functions:

- It sets out what behaviour is acceptable and unacceptable and provides transparency for all on what practice and behaviours to expect from others
- It defines standards of practice expected from those to who it applies
- It forms the basis for challenging and improving poor practice and behaviour.

Dundee Ducks supports and requires all members to observe the following standards of practice, including verbal and non-verbal actions when working/volunteering with children and young people.

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with Dundee Ducks appropriate policy/procedure. This may include the Responding to Concerns Procedure, Complaints Procedure, and/or Disciplinary Procedure.

### Good practice

- Make sport fun, enjoyable and promote fair play.
- Treat all children and young people equally, with respect, dignity and fairness. Challenge where you see other adults or children and young people participating in disrespectful or bullying behaviour.
- Involve parents/carers wherever possible.
- Build balanced relationships based on mutual trust.
- Include children and young people in decision-making processes.
- Always work in an open environment, wherever possible. Avoid private or unobserved situations.
- Put the wellbeing of each child or young person first before winning or achieving performance goals.
- Be an excellent role model including not smoking, drinking alcohol, taking drugs or swearing in the company of children and young people.
- Recognise the developmental needs and capacity of children and young people.
- Avoid excessive training and competition, pushing children and young people against their will and putting undue pressure on them.
- Follow Dundee Ducks Online Communication Policy in relation to communicating with children and young people.

### Practice to be avoided

In the context of your role within Dundee Ducks, the following should be avoided: ·

- Having 'favourites' – this could lead to misinterpretation, or resentment and jealousy by other children and young people. ·
- Spending excessive amounts of time alone with children and young people away from others. ·

- Entering children or young people's bedrooms on trips away from home, unless in an emergency or in the interest of health and safety. ·
- Where possible, doing things of a personal nature for children or young people that they can do for themselves. ·
- Contacting children and young people online outside Dundee Ducks Online Communication Policy.

### **Unacceptable practice**

In the context of your role within Dundee Ducks, the following practices are unacceptable: ·

- Allowing allegations made by a child or young person, or about the wellbeing or protection of a child or young person, to go unrecorded and unreported. ·
- Forming intimate emotional, physical or sexual relationships with children or young people. ·
- Making sexually suggestive comments to a child or young person, allowing or engaging in touching a child or young person in a sexually suggestive manner, or engaging in sexually provocative games.
- Being physically violent towards a child or young person. ·
- Allowing children or young people to swear or use sexualised language unchallenged. ·
- Behaving in a coercive or controlling manner towards a child or young person. ·
- Allowing a child or young person to share a room alone with a coach or adult member or inviting a child or young person into your home.

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