



CODE OF CONDUCT

Parent / Guardians & Spectators

We all have a responsibility to promote high standards of behaviour in the game. Parents & Guardians have a great influence on a young person's enjoyment and success in sport / football. Young people play sport because they first and foremost love the game – it's FUN.

Remember youth football is a time for them to develop and learn. We want them to win but not at all costs. A positive learning culture and environment should be the priority at all times.

Play your part by supporting your child and observe the Code of Conduct at all times.

As a Parent / Guardian & Spectator I will:

- Remember that young people play the game to have FUN.
- Applaud effort, fair play, and positive actions.
- Always respect the match officials' decisions. Do not engage in criticism of officials at any time.
- Always remain outside the field of play or within the Designated Spectators' Areas.
- Let the coach do their role. Do not engage in instructional communication with your child or others during the match.
- Encourage your child, and others, or be quiet. Praise effort and performance, not results.
- Encourage the players to respect the opposition, referee, and officials.
- Under no circumstances should you engage in communication with young people on the field of play.
- Mistakes are part of the learning process, understand this and do not comment on mistakes made by those young people on the field of play.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- Parents / Guardians & Spectators must develop an appropriate supportive relationship with both the coach and their child based on mutual trust and respect.
- Support the coach and their decisions and discuss any concerns directly with them at training not on a match day.
- Ensure you are supportive of club policies and processes. Consult with club management directly if you have concerns and do not engage in negativity publicly either internally or externally that could put the club reputation under question.
- Parents' / Guardians & Spectators are representing the club too! Ensure your behaviour, attitude and manner are positive and you represent the club in the correct manner.
- I agree to always abide by the club Safeguarding policy.
- I understand that if I do not follow the Code of Conduct, action may be taken and myself and my child could be asked to leave the club. Action can come from the Club, League, or National Association.



CODE OF CONDUCT

Player / Young Person

We all have a responsibility to promote high standards of behaviour in the game. As a player/young person, you have a big part to play. Fair Play and respect for everyone in the game is essential. We are asking every player / young person to follow a Code of Conduct to Honour Our Game

As a player / young person at our club, on and off the field, I will:

- Always work hard to learn and improve and play to the best of my ability. **BE COACHEABLE**
- Show sportsmanship at all times
- Create a positive and friendly environment within my team and across the club.
- Not engage in bullying and or negativity towards another person either internally or externally from the club.
- Always represent myself and the club to the best of my abilities. I understand I have a duty and responsibility when playing for this club.
- Respect my team-mates, opposition, officials, and self always.
- Play by the rules and always respect the referee & officials.
- Shake hands with the other team and referee at the end of EVERY game. **BE RESPECTFUL**
- Lead by example both on and off the pitch. **BE A ROLE MODEL**
- Always listen and respond positively with my coaches and club management.
- Understand my voice will always be heard. I can go to the club Safeguarding Officer or club management if I have a something on my mind and I need assistance.
- I understand that if both myself and my parents / guardians do not follow the Code of Conduct, we could be asked to leave the club and that action could be taken by the club, League Association or governing body.



CODE OF CONDUCT

Coaches & Officials

We all have a responsibility to promote high standards of behaviour in the game. As a coach, you will be in a position of great responsibility in the development of the young people you work with, and you are a role model to your players and their families. We are asking every coach and club official to follow a Code of Conduct to Honour Our Game.

As a coach on and off the field, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, officials, and parents. **BE A GOOD PERSON!**
- You are representing the Hibernian brand; ensure you are always underpinning the key values.
- Understand and abide by the laws, rules and spirit of the game and any competition in which you participate.
- Promote Fair Play and high standards of behaviour to Honour Our Game.
- Work with the officials and always show respect. Never engage in criticism of the officials at any time.
- Work as part of a coaching team across the club to ensure best practice is always delivered across age groups and sections.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- Place the well-being, safety, and enjoyment of each player above everything, including winning.
- Ensure the playing group always understand and abide by the key values. Create clear and concise expectations for all parties.
- Ensure all parents/spectators have agreed to our club code of conduct.
- Always be honest with players, parents, guardians, and officials.
- Develop mutual trust and respect with every player to build their self-esteem.
- Encourage each player to accept responsibility for their own behaviour and performance.
- Always look for and encourage positive attributes, performance, and effort.
- I understand that if I do not follow the Code of Conduct, action may be taken by the Foundation, League, or National Association.